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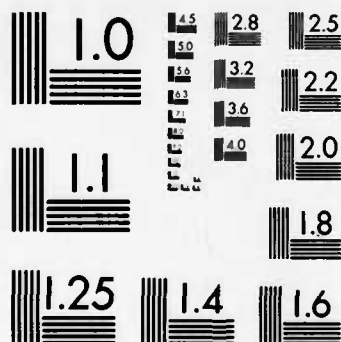
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

NOVEMBER 1982



Department of Defense

**Civilian Manpower Statistics**

November 1982

Issued Monthly by

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## FOREWORD

*Civilian Manpower Statistics* (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 695-6815.

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,  
According to Defense Component: November 30, 1982

FUNCTION/EMPLOYMENT STATUS	TOTAL a/ OOD	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,064,781	390,884	335,553	254,951	83,393
Direct Hire	981,040	333,020	324,743	241,702	81,575
Indirect Hire	83,741	57,864	10,810	13,249	1,818
Total Employment	1,075,349	393,723	340,679	256,348	84,599
Direct Hire	991,608	335,859	329,869	243,099	82,781
Indirect Hire	83,741	57,864	10,810	13,249	1,818
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	31,332	31,328	-	4	-
Total Employment	32,122	32,118	-	4	-
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,096,113	422,212	335,553	254,955	83,393
Direct Hire	1,012,372	364,348	324,743	241,706	81,575
Indirect Hire	83,741	57,864	10,810	13,249	1,818
Total Employment	1,107,471	425,841	340,679	256,352	84,599
Direct Hire	1,023,730	367,977	329,869	243,103	82,781
Indirect Hire	83,741	57,864	10,810	13,249	1,818

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.



**Trends in OOD Civilian Employment Subject to OMB Ceiling, by Function, Employment Status, and Defense Component**

a/ Includes data for DOD Dependents Schools (DODDS) which were marked as estimated because some DODDS components had not updated their direct and indirect hire data since the August 31, 1982, report.

b/ Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 OCT 82	30 NOV 82	CEILING a/ 30 SEP 83	31 OCT 82	30 NOV 82	CEILING a/ 30 SEP 83
<b>MILITARY FUNCTIONS</b>						
Army	973,931	981,040		876,925	880,369	
Navy	330,190	333,020		287,655	288,993	
Air Force	322,357	324,743		290,739	292,171	
	240,163	241,702		222,784	223,280	
OSD & Related Activities b/	2,652	2,646		2,417	2,437	
Defense Audiovisual Agency	479	483		413	398	
Defense Audit Service	501	496		496	491	
Defense Communications Agency	1,637	1,636		1,595	1,595	
Defense Contract Audit Agency	3,581	3,593		3,537	3,547	
Defense Intelligence Agency	2,713	2,717		2,457	2,478	
Defense Investigative Service	3,152	3,179		3,068	3,095	
Defense Logistics Agency	46,997	47,027		45,369	45,391	
Defense Mapping Agency	8,487	8,554		8,325	8,396	
Defense Nuclear Agency	644	653		613	619	
Department of Defense	9,711 c/	9,916		6,925 c/	6,945	
Dependents Schools						
Uniformed Services University						
of the Health Sciences	667	675		532	533	
<b>CIVIL FUNCTIONS</b>						
Army	31,721	31,332		28,553	28,291	
Air Force	31,717	31,328		28,549	28,287	
	4	4		4	4	
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	1,005,652	1,012,372		905,478	908,660	

a/ Not available until January 1983.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Includes some direct hire foreign national data that are not current.

TABLE 4

DDO Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: November 30, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN <sup>a/</sup>	TOTAL	MILITARY	
				OFFICER	ENLISTED
<b>TOTALS</b>	<b>90,098</b>	<b>82,781</b>	<b>7,317</b>	<b>4,380</b>	<b>2,937</b>
OSD and Related Activities <sup>b/</sup>	4,482	2,668	1,814	1,286	528
Defense Audiovisual Agency	534	488	46	15	31
Defense Audit Service	496	496	-	-	-
Defense Communications Agency	3,206	1,677	1,529	474	1,055
Defense Contract Audit Agency	3,618	3,618	-	-	-
Defense Intelligence Agency	4,555	2,719	1,836	1,199	637
Defense Investigative Service	3,284	3,216	68	35	33
Defense Logistics Agency	48,991	47,989	1,002	843	159
Defense Mapping Agency	9,079	8,639	440	172	268
Defense Nuclear Agency	1,144	664	480	288	192
Department of Defense Dependents Schools	9,916	9,916	-	-	-
Uniformed Services University of the Health Sciences	793	691	102 <sup>c/</sup>	68	34

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of OSD and Related Activities.

<sup>c/</sup> Excludes students.

TABLE 5

000 Direct Hire Civilian Personnel, by Type, a/  
According to Defense Component: November 30, 1982

TYPE OF PERSONNEL	TOTAL 000	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<b>TOTAL</b>	<b>1,023,730</b>	<b>367,977</b>	<b>329,869</b>	<b>243,103</b>	<b>82,781</b>
<b>8Y STATUS</b>					
Full-Time	997,210	357,254	322,747	237,819	79,390
Part-Time	23,071	9,222	6,432	4,565	2,852
Intermittent	3,449	1,501	690	719	539
<b>BY CAREER SERVICE CATEGORY</b>					
Competitive	858,224	296,309	292,605	203,135	66,175
Excepted and SES	165,506	71,668	37,264	39,968	16,606
<b>8Y TYPE OF APPOINTMENT</b>					
Permanent	919,398	321,981	294,913	225,816	76,688
Temporary/Indefinite	104,332	45,996	34,956	17,287	6,093
<b>8Y CITIZENSHIP</b>					
U.S. Citizens	987,383	351,803	317,427	236,036	82,117
Non-Citizens	36,347	16,174	12,442	7,067	664
<b>8Y LABOR CATEGORY</b>					
Salaried	660,971	250,606	185,125	153,799	71,441
Wage Board	362,759	117,371	144,744	89,304	11,340

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

TABLE 6

DDO Civilian Personnel, by Location and Type, a/  
According to Defense Component: November 30, 1982

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
<b>WORLDWIDE TOTAL</b>	<b>1,023,730</b>	<b>367,977</b>	<b>329,869</b>	<b>243,103</b>	<b>82,781</b>
<b>UNITED STATES</b>	<b>940,438</b>	<b>328,730</b>	<b>310,287</b>	<b>229,490</b>	<b>71,931</b>
By Location					
Washington, D.C., SMSA c/	84,276	27,265	36,222	6,362	14,427
Remainder of U.S.	856,162	301,465	274,065	223,128	57,504
By Labor Category					
Salaried	610,912	232,323	176,474	141,433	60,682
Wage Board	329,526	96,407	133,813	88,057	11,249
By Citizenship					
U.S. Citizens	939,753	328,313	310,082	229,456	71,898
Non-Citizens	685	417	201	34	33
<b>U.S. TERRITORIES</b>	<b>6,550</b>	<b>1,068</b>	<b>4,480</b>	<b>959</b>	<b>43</b>
By Labor Category					
Salaried	2,996	710	1,835	418	33
Wage Board	3,554	358	2,645	541	10
By Citizenship					
U.S. Citizens	6,507	1,066	4,440	958	43
Non-Citizens	43	2	40	1	-
<b>FOREIGN COUNTRIES</b>	<b>76,742</b>	<b>38,179</b>	<b>15,102</b>	<b>12,654</b>	<b>10,807</b>
By Labor Category					
Salaried	47,063	17,573	6,816	11,948	10,726
Wage Board	29,679	20,606	8,286	706	81
By Citizenship					
U.S. Citizens	41,123	22,424	2,901	5,622	10,176
Non-Citizens	35,619	15,755	12,201	7,032	631

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: November 30, 1982

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>a/</sup>
<u>TOTAL</u>	<u>83,741</u>	<u>57,864</u>	<u>10,810</u>	<u>13,249</u>	<u>1,818</u>
Belgium	606	584	-	2	20
Germany	57,637	50,249	21	6,044	1,323
Greece	593	15	118	441	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,771	3,464	9,464	4,597	246
Korea	3,245	3,245	-	-	-
Netherlands	402	307	-	72	23
Philippines	7	-	6	-	1
Spain	2,055	-	1,128	840	87
United Kingdom	1,420	-	68	1,253	99

<sup>a/</sup> See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions  
and Separations of DOD Direct Hire Civilian Personnel:  
January 1981 - November 1982

DATE	ACCESSIONS <sup>a/</sup>		SEPARATIONS <sup>a/</sup>	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1981</u>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92

<sup>a/</sup> Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

## G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

### OSD and Related Activities.

American Forces Information Service (AFIS)  
Civilian Health and Medical Program  
of the Uniformed Services (CHAMPUS)  
Defense Advanced Research Projects Agency (DARPA)  
Defense Legal Services (DLS)  
Defense Security Assistance Agency (DSAA)  
Office of Economic Adjustment (OEA)  
Office of the Secretary of Defense (OSD)  
Organization of the Joint Chiefs of Staff (OJCS)  
Tri-Service Medical Information System (TRIMIS)  
U.S. Court of Military Appeals (USCMA)  
Washington Headquarters Services (WHS)



### Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Audit Service (DAS)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
OSD and Related Activities  
Uniformed Services University of the  
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

